



Date: 12th November 2021

TO WHOM IT MAY CONCERN

This is to certify that **Simran Arora**, of **Mangalmay Institute of Management & Technology, Greater Noida**, has undertaken the Summer Internship at Vardhaman during **10th September 2021 to 9th November 2021** under my supervision & guidance.

He / She has conducted a study & completed the Summer Training Project Report Titled "**A Study on frontend and backend process in Vardhman**" satisfactorily.

She has found to be hardworking, sincere and diligent. We wish her every success in her life and career.

Anoop Solanki
Thanks & Regards
Anoop Solanki
Director – HR & OPS
VARDHAMAN RECRUITERS
Authorized Signatory

[Signature]
Director
Mangalmay Institute of
Management & Technology
Greater Noida



Date: 12th November 2021

TO WHOM IT MAY CONCERN

This is to certify that Vishal Kumar Pal, of Mangalmay Institute of Management & Technology, Greater Noida, has undertaken the Summer Internship at Vardhman during 10th September 2021 to 9th November 2021 under my supervision & guidance.

He / She has conducted a study & completed the Summer Training Project Report Titled "A study on job description and job specification contents in Vardhman" satisfactorily.

He has found to be hardworking, sincere and diligent. We wish him every success in his life and career.

Anoop Solanki
VARDHAMAN RECRUITERS
Thanks & Regards
Anoop Solanki Authorised Signatory
Director – HR & OPS

[Signature]
Director
Mangalmay Institute of
Management & Technology
Greater Noida

VardhamanRecruitersRPO Regd. Office: KH.No.-44/14ShahbadDaulatpur,N. Delhi-110042
Phone:9999337572,9211001702Email:vardhamanrecruiters@gmail.com



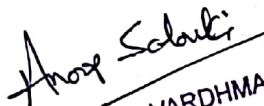
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TO WHOM IT MAY CONCERN

This is to certify that TapishTonger, of Mangalmay Institute of Management & Technology, Greater Noida, has undertaken the Summer Internship at Vardhman during 10th September 2021 to 9th November 2021 under my supervision & guidance.

He / She has conducted a study & completed the Summer Training Project Report Titled "A study on training and development practices and its impact on employees' performance at Vardhman" satisfactorily.

He has found to be hardworking, sincere and diligent. We wish him every success in his life and career.


VARDHAMAN RECRUITERS
Thanks & Regards
Anoop Solanki Authorised Signatory
Director – HR & OPS


Director
Mangalmay Institute of
Management & Technology
Greater Noida

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Date: 12th November 2021

TO WHOM IT MAY CONCERN

This is to certify that Tamanna, of the Mangalmay Institute of Management & Technology, Greater Noida, has undertaken the Summer Internship at Vardhaman during 9th September 2021 to 9th November 2021 under my supervision & guidance.

He / She has conducted a study & completed the Summer Training Project Report Titled "A detail study and analysis of relationship management in Vardhman" satisfactorily.

She has found to be hardworking, sincere and diligent. We wish her every success in her life and career.

Anoop Solanki
VARDHAMAN RECRUITERS
Thanks & Regards
Anoop Solanki
Director – HR & OPS
Authorised Signatory

[Signature]
Director
Mangalmay Institute of
Management & Technology
Greater Noida

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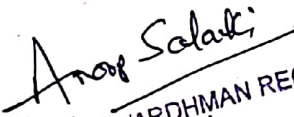
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TO WHOM IT MAY CONCERN

This is to certify that **Sunny Chaudhary**, of the **Mangalmay Institute of Management & Technology, Greater Noida**, has undertaken the Summer Internship at Vardhman during **10th September 2021 to 9th November 2021** under my supervision & guidance.

He / She has conducted a study & completed the Summer Training Project Report Titled **"A study on Employee Welfare Schemes in Vardhman"** satisfactorily.

He has found to be hardworking, sincere and diligent. We wish him every success in his life and career.


Thanks & Regards
Anoop Solanki
Director – HR & OPS
Authorised Signatory


Director
Mangalmay Institute of
Management & Technology
Greater Noida

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Date:12th November 2021

TO WHOM IT MAY CONCERN

This is to certify that **Shubham Mittal**, of the **Mangalmay Institute of Management & Technology, Greater Noida**, has undertaken the Summer Internship at Vardhaman during **9th September 2021 to 9th November 2021** under my supervision & guidance.

He / She has conducted a study & completed the Summer Training Project Report Titled "**A study on employee's retention practices in Vardhman**" satisfactorily.

He has found to be hardworking, sincere and diligent. We wish him every success in his life and career.

Anoop Solanki
Thanks & Regards
Anoop Solanki
Director – HR & OPS
VARDHAMAN RECRUITERS
Authorised Signatory

[Signature]
Director
Mangalmay Institute of
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Greater Noida

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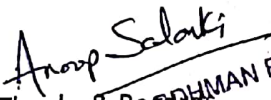
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TO WHOM IT MAY CONCERN

This is to certify that **Saurabh Singh**, of the **Mangalmay Institute of Management & Technology, Greater Noida**, has undertaken the Summer Internship at Vardhaman during **9th September 2021 to 9th November 2021** under my supervision & guidance.

He / She has conducted a study & completed the Summer Training Project Report Titled **"A study of recruitment and selection procedure and its impact on employees' retention in Vardhaman"** satisfactorily.

He has found to be hardworking, sincere and diligent. We wish him every success in his life and career.


Thanks & Regards
Anoop Solanki
Director – HR & OPS
VARDHAMAN RECRUITERS
Authorised Signatory


Director
Mangalmay Institute of
Management & Technology
Greater Noida

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