



MANGALMAY INSTITUTE OF MANAGEMENT AND TECHNOLOGY
ACCREDITED GRADE A INSTITUTE BY NAAC

(Affiliated to Dr. A. P. J. Abdul Kalam Technical University, Lucknow and Approved by AICTE)

CAMPUS : B & D, Knowledge Park-II, Greater Noida (U.P.) Ph. 0120-2328400, 2328401
Visit us at : www.mimt.org email : info@mangalmay.org



Notification

05.12.2025

Subject: Circulation of Revised Policy on Research & Development Committee

All Faculty Members, HoDs, and Directors are hereby informed that the Policy on **Research & Development Committee** of the Institution with respect to research categories and respective incentives has been revised by the R & D Committee under the convenorship of the Internal Quality Assurance Cell (IQAC) and has been **approved by the Vice-Chairman**.

This policy has been revised keeping in view the larger interest of Researcher (Faculty) and the Institute and anticipates that it will encourage the faculty for their best efforts towards research related activities.

The revised Policy shall be **followed retrospectively with effect from 01.09.2025**. All concerned are requested to take note of the provisions of the revised policy and ensure compliance in all ongoing and future research-related activities.

The revised Policy is **available on the Institutional Website** for reference.

This is issued with the approval of the competent authority.


IQAC Director


Approved



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Sr. No.	Academic / Research Activity	%	Amount Sanctioned (in thousand INR)			CAPPING	REMARKS
1(a)	Journals						
S.No.	Research Papers		Peer Reviewed (5000)	Scopus Indexed (10000)	**WoS Indexed (10000)	4/Year	Authors with Mangalmay Institute of Management and Technology affiliation will be considered only for the counting purpose. *The maximum number of authors will be limited to Four(4) including internal and external authors. However, if Author's positions are Fifth and/or Sixth position, then the maximum number of authors will be limited to Six(6). But in this case there should not be any author from the institute at first four positions.
(i)	Single Author	100	5500	11000	11000		
(ii)	Two Authors						
	I Author	60	3300	6600	6600		
	II Author	40	2200	4400	4400		
(iii)	Three Authors						
	I Author	50	2750	5500	5500		
	II Author	30	1650	3300	3300		
	III Author	20	1100	2200	2200		
(iv)	Four Authors						
	I Author	50	2750	5500	5500		
	II Author	20	1100	2200	2200		
	III Author	15	825	1650	1650		
	IV Author	15	825	1650	1650		
*(v)	Authors' Position-V&VI						
	V Author	10	550	1100	1100		
	VI Author	10	550	1100	1100		
Sr. No.	Academic / Research Activity	%	Amount Sanctioned (in thousand INR)			CAPPING	REMARKS
2	Books						
2(a)(i)	*Authored Book with ISBN (5000)	ED	5500			4 Authors	*As per list attached. However, the committee can use its discretion, if authored book or edited book with ISBN is not in the list.
2(a)(ii)	Authored Book with Scopus Indexed (10000)	ED	11000			4 Authors	



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2(a)(iii)	Authored Book with WoS Indexed (10000)	ED	11000	4 Authors	ED-Equal distribution among all internal authors	
2(b)(i)	*Edited Book with ISBN (5000)	ED	5500	6 Editors		
2(b)(ii)	Edited Book with Scopus Indexed (10000)	ED	11000	6 Editors		
2(b)(iii)	Edited Book with WoS Indexed (10000)	ED	11000	6 Editors		
3	Chapters					
3(a)(i)	*Chapter in Book with ISBN (2000)	ED	2200	4 Authors	*As per list attached. However, the committee can use its discretion, if authored book or edited book with ISBN is not in the list. ED-Equal distribution among all internal authors	
3(a)(ii)	Chapter in Book with Scopus Indexed (6000)	ED	6600	4 Authors		
3(a)(iii)	Chapter in Book with WoS Indexed (6000)	ED	6600	4 Authors		
3(b)(i)	*Chapter in Edited Book with ISBN (2000)	ED	2200	4 Authors		
3(b)(ii)	Chapter in Edited Book with Scopus Indexed (6000)	ED	6600	4 Authors		
3(b)(iii)	Chapter in Edited Book with WoS Indexed (6000)	ED	6600	4 Authors		
Sr. No.	Academic / Research Activity	%	Amount Sanctioned (in thousand INR)		CAPPING	REMARKS
4(a)	Conference Proceeding					
S.No.	Research Papers		Peer Reviewed (5000)	Scopus Indexed (10000)	**WoS Indexed (10000)	Authors with Mangalmay Institute of Management and Technology affiliation will be considered only for the counting purpose. *The maximum number of authors will be limited to Four(4) including internal and external authors. However, if Author's positions are Fifth and/or Sixth position, then the maximum number of authors will be limited to Six(6). But in this case there should not be any
(i)	Single Author	100	5500	11000	11000	
(ii)	Two Authors					
	I Author	60	3300	6600	6600	
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	I Author	50	2750	5500	5500	
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	III Author	20	1100	2200	2200		author from the institute at first four positions.
	Four Authors						
(iv)	I Author	50	2750	5500	5500		
	II Author	20	1100	2200	2200		
	III Author	15	825	1650	1650		
	IV Author	15	825	1650	1650		
	Authors' Position-V&VI						
*(v)	V Author	10	550	1100	1100		
	VI Author	10	550	1100	1100		
4(b)	Conference Proceeding Chapters						
4(d)(i)	*Chapter in Edited Book with ISBN (2000)	ED	2200			4 Authors	*As per list attached. However, the committee can use its discretion, if authored book or edited book with ISBN is not in the list. ED-Equal distribution among all internal authors
4(d)(ii)	Chapter in Edited Book with Scopus Indexed (6000)	ED	6600			4 Authors	
4(d)(iii)	Chapter in Edited Book with WoS Indexed (6000)	ED	6600			4 Authors	
5	Patent & Copyright						
5(a)	Patent Design - Grant		15%			02/ Semester	Equal Distribution, Owner/Inventor Affiliated with Mangalmay Institute of Management and Technology External Faculty to be excluded for the purpose of dividing the amount. Maximum Inventors- 12 (Internal & External)
5(b)	Patent Utility - Grant		15%			02/ Semester	
5(c)	Patent Utility – Published (2000)		2200			02/ Semester	
5(d)	Copyright – Published (2000)		2200			02/ Semester	
6	Invited lectures / Resource Person/Key Note Speaker/Paper Presentation in Seminars/ Conferences etc.						
6(a)	Invited lectures / Resource Person/Key Note speaker		NA			1 OD	Additional OD Subject to Approval from Competent Authority
6(b)	Paper Presentation in Seminars/ Conferences		1250/- per paper presentation or Actual (whichever is lower)			4 OD / Year	Max 2500/- Per year ODs not to be clubbed)
7	Orientation Program/FDP/Refresher Courses from AICTE, UGC, ARPIT & Similar & NPTEL/SWAYAM/MOOCs/ NITTTR/STP						
7(a)	Orientation Program/ FDP/Refresher Courses from AICTE, UGC, ARPIT & Similar		On Actual			02/Semester	Max. 2500/- per Semester



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7(b)	NPTEL/MOOCs/SWAYAM/ NITTTR/STP		On Actual	01/Semester	Max. 1100/- per Semester
8	Membership of Professional Body				
8(a)	Life Time/Annual Membership		50% of Membership Fees	02/Year	Max. 4000/- per year to be provided at the end of the year
9	PhD Work				
9(a)	As Co-Supervisor		3000/- per PhD Awarded Scholar		Max 03/Year
9(b)	As Scholar		1 OD		Only for Final PhD Viva
10 (a)	Project Completed (More than 10 Lakhs) (6%)				
10(a)(i)	Single Investigator	6		01/Semester	Proportionately
10(a)(ii)	Principal Investigator in Joint Project	3.0			
10(a)(iii)	Co-investigator in Joint Project	3.0			
10 (b)	Project Completed (Less than 10 Lakhs) (5%)				
10(b)(i)	Single Investigator	5		01/Semester	Proportionately
10(b)(ii)	Principal Investigator in Joint Project	2.5			
10(b)(iii)	Co-investigator in Joint Project	2.5			
11	Consultancy (25%)				
11 (a)	Consultancy (Equal distribution)	25		02/Semester	Proportionately
12	Executive Development Program/Management Development Program Conducted (25%)				
12(a)	EDP/MDP	25		3/Semester	Proportionately

Note:

If Author/Editor of Book or Conference proceeding has also contributed chapters/ papers in the same Book or Conference proceeding, then the higher incentive in any one of the category be made applicable.

If a publication is recognized under multiple indexations or affiliations (for example, Scopus & WOS), only one form of recognition with higher incentive be considered.

IQAC Director