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Policy On R & D Committee		



Policy on Research & Development Committee

MANGALMAY INSTITUTE OF MANAGEMENT & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Knowledge Park-II, Greater Noida (U.P.)

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Director
Mangalmay Institute of
Management & Technology
Greater Noida

Mangalmay Institute of Management & Technology – Greater Noida, in the pursuit of its up-gradation to take to the institute to the next level insists strongly its faculty members to initiate research papers writing to further improve their academic skills and competence for the benefits of the students and institute as well. The institute believes that the true academic acumen shall be acquired through this process for the overall growth of the faculty members and explore the latent wisdom of the teaching fraternity to achieve the vision of the institute's motive.

These are some of the Incentives Institute declares to all researcher faculty members of the institute as a token of respect and encouragement.

It is mandatory that all the research papers will be under the banner and logo of MIMT only to stand eligible for any incentive. In any case, no stand-alone or individual research paper by any researcher faculty member shall be entertained by the Research & Development Committee in any manner.

1. At the outset, Institute expects from its all teaching faculty members to write minimum one research paper in each semester to prove their sincerity towards academics and to get the further escalation in their professional career.
2. To be eligible for the honorarium, faculty members must adhere to the following conditions:
 - A. The faculty member must provide complete details of their research work to the designated Research & Development committee for appraisal and vetting. This includes the ISSN number of the journal, as well as information about the journal where the research paper has been published.
 - B. The faculty member must submit both a soft and hard copy of their research work to the research & development committee.
 - C. All research work done by faculty members shall be the property of the institute.
 - D. If a research paper/ research work has multiple authors, the honorarium amount shall be distributed equally among them.
3. The research faculty members shall be entitled for the following monetary honorarium for their research work as per the details provided below:
 - A. Rs. 5,000/- On getting the research paper published in a UGC care approved journal. The researcher faculty member shall be entitled to honorarium if he/she is the amongst the first or second author only. In case the name of the researcher faculty member is not in the first or second author category, the honorarium amount shall be calculated on equal proportion basis.
 - B. Rs. 7,000/- On getting the research paper published in any Scopus referred journal. The researcher faculty member shall be entitled to honorarium if he/she is amongst the first or second author only. Moreover, the details of such research work shall be intimated to the Research & Development Committee.

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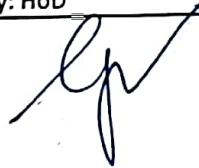
In case the name of the researcher faculty member is not in the first or second author category, the honorarium amount shall be calculated on equal proportion basis.

- C. Rs. 10,000/- for publishing research paper in SCI Journal with high acceptance rate with high impact factor. The researcher faculty member shall be entitled to honorarium if he/she is the amongst the first or second author only. The details of such research work shall be intimated to the Research & Development Committee. In case the name of the researcher faculty member is not in the first or second author category, the honorarium amount shall be calculated on equal proportion basis.
- D. Rs. 5,000.00 to 10,000/- On publishing book and submission of the copy of the same to the library only. The honorarium to the researcher faculty member shall be conferred upon in the case of the first and second authors only, depending upon the reputation of the publishing house which shall be decided by the Research & Development Committee. In case the name of the researcher faculty member is not in the first or second author category, the honorarium amount shall be calculated on equal proportion basis.
4. **Patent/ Copy Rights etc.** – Please note that all the patents/ copyrights shall be filed by the Research & Development Committee. The necessary fees for the registration etc. shall be borne by the institute. The author shall only be entitled to get Rs. 2,000.00 on the publication of the patent and subject to the submission of the documentary proof in hard copy to the Committee.
5. **Registration Fees for Attending National/ International Seminars/ Conferences/Workshops/FDPs/ Training Programs/ MOOCs/ Professional Membership etc.**

The institute shall reimburse the registration fees for attending the above mentioned Professional Development Programs to the faculty members on fulfilling the following conditions and as per the discretion of the Research & Development Committee.

- A. The faculty members shall write the research papers for the respective conference/ seminar while maintaining the level of his/her research paper equivalent to UGC – Care, Scopus or SCI refereed journals.
- B. The research paper acceptance call proof has to be submitted at the time of applying OD to the institute.
- C. The Research Journal of the concerned institute has to be duly registered bearing ISSN and related referred number and must be a part of the approved journal list of above mentioned bodies.
- D. The certificate of attending the seminar/ conferences etc, shall be submitted to the institute along with acceptance/ confirmation/ acknowledgement that the research paper written by the faculty shall be published in the institute's journal.
- E. In the event, the research paper gets a place in the respective institute's

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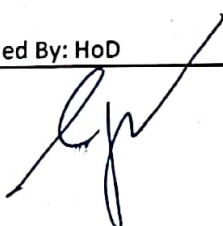
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compendium, only 50% fees shall be reimbursed to the faculty members. In the event if only Abstract is published in the compendium, no honorarium shall be paid to the researcher faculty member.

- F. In the event, the faculty has only attended the seminar/ conference/ workshops / FDP/Training Programs registration fees shall be reimbursed by the institute on submitting the registration receipt/certificate of the said event.
 - G. However, for a paper presentation call from the host institute, any one faculty member shall be entitled from the first or second authors for OD leave for attending the conference/ seminar which shall maximum be for two days as per the distance of the location of the institute.
 - H. All the research work must be in the name of Mangalmay Institute of Management & Technology only.
6. The Research & Development Committee has full authority and rights to take appropriate decisions on the matters which are not mentioned in the above policy in the interest of the institute.
7. Special Incentives to the faculty members for conducting the FDPs in the following areas:
- A. For internal faculty members of the institute - In the event the internal faculty member/members are conducting FDPs for the institute, Rs. 1,000/- for each day session shall be permissible to the resource person. The duration of the FDP must be minimum for seven days for eight hours each day.
 - B. Any faculty member gets invitation to conduct FDP in other institutes (A) Leave with pay (OD) will be sanctioned and allowed subject to provide necessary invitation letter from host institute as per the recommendations of the research promotion committee.

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