

Memorandum of Understanding (MoU)

Between

Naukri Campus (Info Edge India Ltd)
Address: B - 8, Sector - 132 Noida - 201304

And

Mangalmay Institute of Management and Technology
Address: 8 and 9, Knowledge Park II, Greater Noida,
Uttar Pradesh 201310

PREAMBLE

This Memorandum of Understanding (MoU) is made and entered into on this 28th July 2025 by and between **Naukri Campus (Info Edge India Ltd)** and **Mangalmay Institute of Management and Technology**. The purpose of this MoU is to establish a collaborative relationship that will benefit both parties, particularly in the area of career development for students. This MoU sets the framework for cooperation between the parties

SCOPE OF COLLABORATION

The scope of this MoU encompasses mutual commitments aimed at enhancing career opportunities and career guidance offerings for students of **Mangalmay Institute of Management and Technology**. This MoU outlines the preliminary understanding between **Naukri Campus (Info Edge India Ltd)** and **Mangalmay Institute of Management and Technology** as they work together to achieve these goals.

Role and Responsibilities of Naukri Campus (Info Edge India Limited)

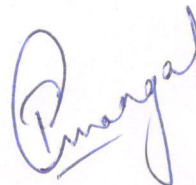
Naukri Campus commits to offer the below offerings free of cost to students of **Mangalmay Institute of Management and Technology**

1. Awareness

- a) **Expert Speak:** Access to 'Expert Speak' webinars where seasoned professionals share valuable insights and industry knowledge.
- b) **Career Guidance:** Access a wide range of resources including articles, webinars, and workshops focused on exploring career paths, skill development, and personalized advice to enhance career awareness.

2. Preparation

- a) **NCAT (Naukri Campus Aptitude Test):** Leverage our aptitude tests to assess readiness for jobs and internships. This test, widely used by companies in their recruitment processes, helps students understand their aptitude skills and improve where necessary.
- b) **Online Resume Maker:** Create a professional and impactful resume using our free resume maker. Students can concentrate on content while the platform handles formatting, ensuring their resumes are industry-relevant and stand out.
- c) **Pathfinder:** Discover potential career roles and personalized learning paths with Pathfinder. This tool evaluates interests and job readiness, offering guidance to bridge skill gaps.
- d) **Personalized Interview Q/A:** Use our AI-powered tool to receive customized responses to common interview questions based on individual profiles. This free service provides three unique answers per question, helping students excel in interviews.



3. Opportunities

- a) **Job and Internship Listings:** Our platform allows companies to list job openings and internships specifically for fresh graduates. This facilitates direct interactions between students and potential employers, promoting career growth. Employers can search and contact students directly via our resume database access

4) Reporting

Mangalmay Institute of Management and Technology will be able to access reports either on platform or via monthly/quarterly reports as the case may be. These reports will primarily provide a broad level view of usage by registered students

Role and Responsibilities of Mangalmay Institute of Management and Technology

1. Registration of students

Mangalmay Institute of Management and Technology will register the student details on the platform via upload format given in Annexure A with the consent of students. All students registered by the Mangalmay Institute of Management and Technology will have free of cost access to the services mentioned in this MoU. Students registered on the platform will receive transactional/promotional communications via multiple communication channels such as email, WhatsApp, sms etc.

It shall be the sole responsibility of the Mangalmay Institute of Management and Technology to ensure that only the personal information of students who have expressly consented to the sharing of their data with Naukri Campus is provided. Such consent must be valid, informed, and in compliance with the provisions of the Digital Personal Data Protection Act, 2023 (DPDPA). The Mangalmay Institute of Management and Technology shall remain fully responsible for ensuring lawful data sharing and shall indemnify and hold Naukri Campus harmless against any claims, losses, or liabilities arising from any breach of data protection obligations attributable to its actions or omissions.

2. Promotion of Naukri campus offerings to students

Mangalmay Institute of Management and Technology will actively promote Naukri Campus offerings to all students ensuring they are informed of these opportunities multiple times throughout the academic year.

3. Letter of Recommendation (For universities only)

The Mangalmay Institute of Management and Technology will issue a letter of recommendation to all affiliated colleges, encouraging them to promote the free services provided by Naukri campus as per scope of this MoU

REPRESENTATIONS AND WARRANTIES

Each Party represents and warrants to the other Party that:

- a) it is a business duly incorporated, validly existing and in good standing under the laws of its jurisdiction of incorporation;
- b) it has all necessary rights, power and authority to enter into this MoU and perform its obligations hereunder;
- c) it will comply with all Applicable Laws while performing its obligations and duties under this MoU;
- d) it has no outstanding MoU or obligation that is in conflict with any of the provisions of this MoU or the performance thereof, or that would preclude it from complying with the provisions hereof, or that would create a conflict of interest with the provisions hereof and further represents and warrants that it will not enter into any such conflicting MoU or obligation during the term of this MoU. Each Party will inform the other Party, immediately upon becoming aware, of any matter which might give rise to a conflict of interest with its duties under the terms of this MoU;
- e) Mangalmay Institute of Management and Technology has obtained, and will continue to maintain, valid, informed, and legally compliant consent from students whose personal data is shared with Naukri Campus in accordance with

the requirements of the Digital Personal Data Protection Act, 2023 and any other applicable data protection laws. DTE further warrants that it shall ensure such consents are appropriately documented, and acknowledges that it shall be solely responsible for any claims, liabilities, or breaches arising from non-compliance with such consent obligations.

CONFIDENTIALITY

The Parties agree that all Confidential Information is proprietary to the Disclosing Party and will be kept strictly confidential. The Receiving Party will use Confidential Information only for the purposes of this MoU and will not disclose it to any third party, except as required by law, after giving reasonable notice to the Disclosing Party. Confidential Information may be shared with employees, officers, or advisors who need to know it for performing the Services, provided they are bound by equivalent confidentiality obligations. Upon request or termination of this MoU, the Receiving Party will destroy all copies of the Confidential Information. The Receiving Party acknowledges that unauthorized disclosure may cause irreparable harm to the Disclosing Party, entitling the Disclosing Party to seek immediate injunctive relief.

INTELLECTUAL PROPERTY

Each Party will retain their respective intellectual property rights, title and interest in their modus operandi, patents, copyrights, trademarks, proprietary marks and/or licensed software, service marks, trade secrets and any other form of intellectual property ("Intellectual Property Rights") that are disclosed or generated during the term of this MoU.

The Parties further agree that neither Party will acquire any right whatsoever, through use in commerce or otherwise, in the Intellectual Property Rights of the other Party on account of the limited permitted use as per the terms of this MoU. All such rights pertaining to the use and title of all Intellectual Property Rights of the Parties will exclusively vest with the respective Parties.

No Party may, under any circumstances, seek to register any trademark, business name, business processes, inventions, company name, or domain name using or incorporating the Intellectual Property of the other Party and each Party acknowledges that upon expiry or termination of this MoU, it will have no right whatsoever in connection with the Intellectual Property Rights of the other Party.

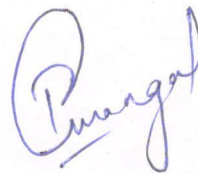
Indemnification

The Parties hereby agree to indemnify, reimburse, defend and hold harmless the other Party, its affiliates and other officers, directors, employees, agents, successors and assigns, from and against any and all costs, losses, damages, lawsuits, deficiencies, claims and expenses (including court costs and reasonable attorney's fees) incurred or suffered by the other Party in connection with or arising out of or resulting from or incidental to:

- (a) any breach or obligations, representations and warranties as set out in this MoU; or
- (b) willful default or gross negligence on the part of the other Party during the course of the performance of this MoU.

Dispute Resolution

This MoU shall be governed by and construed and enforced in accordance with the laws and regulations of the Republic of India, excluding its conflict of laws rules to the extent such rules would apply the law of another jurisdiction. All disputes, differences of opinion and controversies arising between the Parties out of this MoU shall be resolved amicably, failing which they shall be finally settled by a sole arbitrator mutually appointed by the Parties herein. The Arbitration shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 or any amendment thereof for the time being in force.



Governing Law

This MoU shall be governed by and construed in accordance with the laws of the Republic of India. The courts in New Delhi shall have exclusive jurisdiction over any disputes arising from this MoU

Amendments

Any amendments or modifications to this MoU must be made in writing and signed by both parties.

Termination

This MoU may be terminated by either party with [X days/weeks/months] written notice to the other party. In the event of termination, both parties agree to fulfill any outstanding commitments made prior to the notice of termination.

Miscellaneous

1. Entire MoU

This MoU constitutes the entire understanding between the parties with respect to the subject matter herein and supersedes all prior discussions, MoUs, or understandings of any kind.

2. No Partnership

Nothing in this MoU shall be construed to create a partnership, joint venture, or agency relationship between the parties.

3. Assignment

Neither party shall assign or transfer any of its rights or obligations under this MoU without the prior written consent of the other party.

4. This MoU supersedes all prior written or oral MoUs, communications, and understandings between the parties with respect to the subject matter hereof.

Signatures

By signing below, the parties acknowledge their understanding of this MoU and agree to work toward the execution of a definitive MoU in accordance with the terms outlined above.

Naukri Campus <Info Edge India Ltd>

Signature: _____

Name: **Mr. Rishabh Shukla**

Title: **Manager – Campus Alliance**

Date : **28th July 2025**

Mangalmay Institute of Management and Technology

Signature: _____

Name: **Dr. Prerna Mangal**

Title: **Executive Director**

Date: **28th July 2025**

