



20-07-2022

### Minutes of Meeting

A meeting of the Internal Complaint Committee was held on 20-07-2022 at 3:00 pm in Board Room, MIMT.

The following points were discussed:

1. To accept the previous meeting's minutes dated 12.02.2022
2. The ICC's Annual Report for 2021-22
3. The Internal Complaint Committee's Action Plan of 2022-23
4. Any other point with the approval of the Chair.

### Deliberations & Decisions taken

1. To approve the previous minutes of the meeting dated 12.02.2022
  - The minutes of the previous meeting were read and approved.
2. Annual Report of ICC-2021-22
  - The committee noted that no complaint has been received from the department regarding female harassment.
  - Required banners/posters and notices defining the extension numbers of the committee members were displayed at prominent places on the campus.
  - The Institute's strong adherence to the zero-tolerance policy was strictly followed in the institute.
  - All necessary precautions had been taken to ensure the safety and security of women, including the posting of committee member names and ICC provisions, separate common areas for girls, separate washrooms for women, lady wardens for hostels, proper functioning of CCTV cameras, and female security personnel.
  - Reports of activities conducted during 2021-2022 were tabled & discussed. The members applauded for all the efforts put up by ICC.
3. Action Plan for 2022-23
  - The names of committee members will be circulated among all MIMT faculty, staff, and students.
  - The poster with the names of the committee members will be displayed in visible places. The information of this committee will also be shared on relevant social media platforms.
  - An introduction session regarding functions, provisions, and members of the internal complaint committee will be scheduled during the orientation program.



# MANGALMAI INSTITUTE OF MANAGEMENT & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

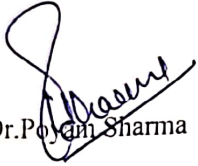
Knowledge Park-II, Greater Noida (U.P.)

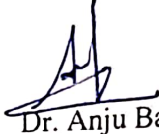
- The Zero-tolerance policy is to be followed.
- To maintain the safety of girls' students, it has been decided to install additional CCTV Cameras in the college premises, and also strict CCTV monitoring is to be followed.
- Prepare an annual report with relevant information on the number of reported cases and their prompt resolution

The following events have been approved to be planned for the 2022-23 academic year:

4. Any other items with the permission of the Chair

- As no further matter was raised the meeting ended with a vote of thanks to the Chair.

  
Dr. Pooja Sharma  
Member Secretary, ICC

  
Dr. Anju Bala  
Chairperson, ICC

Cc: All members of ICC  
Director, MIMT  
Director, IQAC  
Office File