



15-07-2017

Minutes of Meeting

A meeting of the Internal Complaint Committee was held on 15-07-2017 at 3:00 pm in the Board Room, MIMT to discuss the following agenda points:

1. To approve the previous meeting's minutes of 19.12.2016
2. The ICC's Annual Report for 2016-17
3. The Internal Complaint Committee's 2017-18 Action Plan.
4. Other Points, if any with the approval of the Chair.

Deliberations & Decisions taken

1. To approve the previous minutes of the meeting of 19.12.2016
 - The minutes of the previous meeting were read and approved.
2. Annual Report of ICC-2016-17
 - The Member Secretary told the members that there have been no reported cases in the institute.
 - The Institute's strong adherence to the zero-tolerance policy was strictly followed in the institute.
 - The members were informed that all necessary precautions had been taken to ensure the safety and security of women, including the posting of committee member names and ICC provisions, separate common areas for girls, separate washrooms for women, lady wardens for hostels, and female security personnel.
 - To increase gender awareness and advance gender equity, special sessions in the orientation program, International Girl Child Day, Self Defense for Girls, and a talk on common gynaecological illness were organized.
3. Action Plan for 2017-18
 - To publicize the names of committee members and the provisions of ICC.
 - Continue putting in place all essential safeguards to ensure the safety and security of women, such as female security staff, separate common areas for girls, washrooms just for women, and lady wardens for hostels. In case of grievances, ensuring swift and prompt redress of grievances, as per laid down policy on ICC of MIMT.
 - Calendar of ICC for the 2017-18 was put up & following activities were approved :
 - ❖ Orientation/Awareness Program on ICC.
 - ❖ Workshop on Girl Child Rights
 - ❖ Rally on Women's Safety
 - ❖ Awareness Campaign on Anti Sexual Harassment

Amit




MANGALMAY INSTITUTE OF MANAGEMENT & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Knowledge Park-II, Greater Noida (U.P.)

- ❖ Slogan writing competition on occasion of International Day of Girl Child
 - ❖ Poster Making Event on Women Hygiene
 - ❖ A Talk on common gynaecological disorders
 - ❖ Celebration on occasion of International Woman's Day
 - ❖ Workshop on self Defence
 - Prepare an annual status report that includes information on the number of reported cases and their prompt resolution.
4. Any other items with the permission of the Chair
- There being no further discussion, the meeting was adjourned with a vote of gratitude for the chair.


Dr. Amit Gupta
Chairperson, ICC

Cc: All members of ICC
Director, MIMT
Office File