



08-09-2021

Minutes of Meeting

Due to the continuing unprecedented Covid-19 conditions, the meeting of the ICC got delayed and took place on September 8, 2021. The time of the meeting was kept at 3:00 pm.

The following points were discussed:

1. To approve the previous meeting's minutes dated 11.03.2021
2. The ICC's Annual Report for 2020-21
3. The Internal Complaint Committee's Action Plan for 2021-22
4. Any other point with the approval of the Chair.

The committee noted that no complaint has been received from the department regarding female harassment., it is essential to place the banners/posters and notices defining the extension numbers of the committee members at prominent places on the campus.

Deliberations & Decisions taken

1. To approve the previous minutes of the meeting dated 11.03.2021
 - The minutes of the previous meeting were read and approved.
2. Annual Report of ICC-2020-21
 - The member secretary told the members that there have been no reported cases in the institute.
 - It was emphasized by the member secretary that to create awareness and continuous sensitization among all females, the Institute strongly adhered to the zero-tolerance policy.
 - The members were informed that all necessary precautions had been taken to ensure the safety and security of women, including the posting of committee member names and ICC provisions.
 - The following activities were conducted-
 - Briefing session on ICC
 - Mission Shakti, Activity on Self Defense
 - Awareness Activity on National Girl Child Day
 - A Talk on common gynaecological disorders
 - Workshop on Gender Sensitivity at Workplace
 - International Woman's day celebration
 - A Talk on managing the relationship in all spheres of life - Psychological perspective
 - Guest Lecture on psychological problems and solutions



MANGALMAY INSTITUTE OF MANAGEMENT & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Knowledge Park-II, Greater Noida (U.P.)

Awareness Program and Skit competition on Domestic Violence

- Due to the second wave of the pandemic situation certain events could not be organized as planned.

3. Action Plan for 2021-22

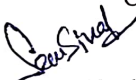
- It was unanimously decided to follow the The Zero-tolerance policy.
- Names of committee members have been circulated among all MIMT faculty, staff, and students. The poster with the names of the committee members are displayed in prominent places.
- Orientation program to discuss the committee's functions, and provisions is to be followed.
- To maintain separate common rooms for girls, separate washrooms for females, and a lady warden for hostel & also strict CCTV monitoring.

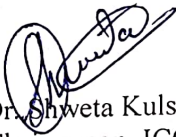
The following events have been finalized for the 2021-22 academic year:

- Briefing session on ICC in Orientation Program.
- Beti Bachao - Beti Padhao campaign
- Self Defense programme
- A Talk on common gynaecological disorders
- Workshop on Gender Sensitivity at Workplace
- International Woman's day celebration
- A Talk on managing the relationship in all spheres of life - Psychological perspective
- Slogan Writing competition on occasion of International Day of Girl Child
- Guest Lecture on psychological problems and solutions
- Awareness Program and Skit competition on Domestic Violence.
- Prepare an annual report with relevant information on the number of reported cases and their prompt resolution.

4. Any other items with the permission of the Chair

- As no further matter was raised the meeting ended with a vote of thanks to the Chair.


Dr. Seema Singh
Member Secretary, ICC


Dr. Shweta Kulshrestha
Chairperson, ICC

Cc: All members of ICC
Director, MIMT
IQAC Coordinator
Office File